

# The Federation of Kirkby Malzeard and St Nicholas CE Primary Schools Behaviour Blueprint

We believe that our children should have the aspiration and opportunity to 'Live life in all its fullness' John 10:10 and 'Shine like stars in the sky' Philippians 2:15. To have the courage to act with kindness, patience, love and peace in all the communities in which they serve.

## Visual Adult Consistencies

Meet and greet  
Calm and consistent  
Positive body language  
'Botherdness'  
Reprimand in private  
Pick up your own tab  
United front

(Come alongside to support each other when appropriate without undermining)

## Recognition for Good Behaviour

Ongoing Class dojo system for demonstrating one of the '3 Bs' - Teams  
Recognition Board for children who demonstrate one of the four Christian values plus class target  
Wristbands/Hot choc/Postcard for over and above each half-term

## Our '3 Bs'

Be ready  
Be respectful  
Be safe

## Relentless Routines

Use lining up order and move around focusing on our code 'Be ready/respectful/safe' (calm/quiet/prompt)  
Adults prepared and ready to meet and greet after every transition  
Stop and acknowledge visitors to class  
Hand in the air to signal stop, look and listen in larger situations.  
"5 4 3 2 1...be ready" for class situations

## Stepped Consequences

Acknowledge the problem  
Refer to our 3Bs and how this choice is not meeting these expectations  
Remind of previous good behaviour  
Allow time for a response  
Agree time to **REFLECT** (restorative conversation)  
Agree how to **MAKE IT BETTER** (restorative conversation)  
Access further pastoral support and follow up if necessary at a later time  
Major incidents must be reported to parents and SLT

## Micro-scripts and Mantras

I have noticed that... (acknowledge)  
I need you to...  
Remember yesterday/last week when YOU...  
It is not ok to...but it **is** ok to...  
I understand what you are saying and yet our rule is...  
Thank you for listening

## Restorative Questions

What happened?  
What were you thinking at the time?  
What have you thought since?  
How did this make people feel?  
Who has been affected?  
What needs to happen to put this right?  
What do you need to feel better?