

ANNUAL STATEMENT OF GOVERNANCE FOR THE GOVERNING BODY OF THE FEDERATION OF KIRKBY MALZEARD AND ST NICHOLAS C of E SCHOOLS

September 2023

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of the FGB of the Federation of Kirkby Malzeard and St Nicholas C of E Schools are:

1. Setting strategic direction
2. Holding headteacher to account for educational performance
3. Ensuring financial health, probity and value for money
- 4.

Governance Arrangements

The governing body is made up of 10 Governors of whom 2 shall be parent governors, 3 co-opted governors, 2 foundation governors, 1 Local Authority governor, 1 staff governor and the Headteacher governor. There is currently 1 co-opted governor vacancy.

A copy of the constitution is held by the Clerk.

To effectively contribute to the governance and success of the Federation the governing body employs a range of attributes in finance, education, business and management helping to provide a strategic view for improvement to ensure accountability and act as a critical friend so that good quality education is provided by the Federation. The governing body has a programme of meetings throughout the school year and governors are linked to specific areas such as standards, finance and buildings, SEND, safeguarding and community engagement.

The work we have done in our link areas and in the governing body meetings:

During the past year we have continued to implement and build upon our Christian vision and values in both schools in order to guide future direction and carried out a robust schedule of school improvement.

We have considered and set budgets for each of the schools. These budgets have then been routinely monitored throughout the year and submitted to NYCC.

School policies are under continual review and are updated and approved on a programme which runs throughout the year.

We have continued with our investigations into joining a Multi-Academy Trust by discussing this as a governing body and considering whether or not the time is right for our federation to join a MAT. This will be kept under constant review and we are committed to exploring this option in the future.

Monitoring reports in the following governor link areas have been undertaken and presented to the governing body: Safeguarding, schools financial value

standard (SFVS), SEND, Collective Worship, Standards & Data, Business Monitoring, Health & Safety, Budget Monitoring, SIAMS and Standards.

A number of staffing changes have occurred this academic year including our Deputy Head, Rebecca Wolfe leaving us in December to take up a Headship. Appropriate recruitment and selection processes have been carried out involving governors.

The Federation had a period of time with no administration staff in post which caused significant stress and workload to teaching staff and impacted upon staff well being. These posts have now been successfully filled.

Governor Attendance

A record is kept by the clerk to the governing body of governors attendance at meetings and is set out below:

Chris Burgess Co-opted Governor 7/7
Sarah Taylor Head Teacher Governor 6/7
Sarah Webster Foundation Governor 6/7
Caroline Milne Parent Governor 6/7
Rebecca Wolfe Staff Governor 1/2
Laura Wild Co-opted Governor 2/7
Victoria Timperley Co-opted Governor 5/7
Jessica Petchey Parent Governor 6/7
Duncan Berkshire Co-Opted governor 3/5
Ilona Smalley Foundation Governor 4/5
Jess Tucker Staff Governor 0/2

Changes in Governors

Duncan Berkshire was appointed as a co-opted governor in January 2023

Ilona Smalley was appointed as a foundation governor in January 2023

Jess Tucker was appointed staff governor in March 2023

Rebecca Wolfe resigned as staff governor in December 2022 due to obtaining a Headship at another school

Andrea Spensley resigned as a Foundation Governor July 2022

How to Contact the Governing Body

Information about the governing body is available on the governor's page of each school's website. Messages may be left at the School's offices, letters addressed to the school sites or the Chair of Governor's may be emailed at cofg@kirkbymalzeard.n-yorks.sc